



Benefits of being a social worker in Manchester

We are part of the Greater Manchester devolution, which means we do things differently. Our plans for the integration of the whole Health and Social care system are more aspirational and far reaching than anywhere else in the country!

Working for Manchester we offer.....

- A strong focus on social care - We are a growing, improving service and have secured £4.5 million investment which is phenomenal in the context of significant financial challenges.
- The opportunity to be involved in an exciting transformation programme - utilising technology and new delivery models to transform how we work enabling residents to improve their independence and wellbeing.
- We are on our journey to adopting a strengths based model - you'll access innovative training and development and there are lots of opportunities to help shape our approach and become an early adopter.
- You'll work with health colleagues in integrated teams and services
- A feeling and sense of pride and passion in the City through the difference and contribution that you will be making every day to the lives of our residents
- Opportunity to volunteer to get involved in designing and driving change through our Activator programme. This ensures a strong practitioner voice in everything we do.
- Career Pathways - we are refreshing and strengthening our existing career pathways in line with the post-qualifying standards for social work practice supervisors in Adult Social Care; the Knowledge and Skills Statement for Social Workers in Adult Services and the BASW PCF Framework.
- Culture Change- our culture change programme enables staff to engage with new ways of working with support from a new strong and experienced senior leadership team.
- A people-centred culture and approach that will support your continuous professional development, and ensure access to ongoing training and development to help you achieve your career aspirations
- The opportunity to work with a team of highly skilled, highly capable, innovative professionals with a can-do attitude

As an employer, we offer ..

As an employee of Manchester City Council you can expect to be recognised for a job well done and have access to a wide range of competitive benefits.

- Professional training and development
- Membership of the Greater Manchester Pension Fund (19% employer contribution)
- 25 days annual leave increasing to 30 days after 5 years service - plus bank holidays or TOIL
- 35 hour working week
- Flexible working
- Agile working with mobile technology
- Employee Assistance Programme (EAP) offering 24/7 support service for all employees and their immediate families, with immediate access to counselling, financial, legal, family and medical advice.
- Staff benefits and discounts via the MCR+ card - a one-stop-shop for savings, benefits and rewards across a huge range of household names.
- Interest free season ticket and travelcard loans, discounted bus tickets, a cycle to work scheme, cycling allowance and pool bikes are just a few of the incentives we offer help staff to travel to work in a sustainable way
- 3 paid volunteering days per year
- Annual Leave Purchase Scheme giving you the opportunity to buy additional annual leave
- Opportunity to get involved with corporate initiatives and groups